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MODERN SLAVERY ACT 2015 POLICY STATEMENT

Tysers is a trading name of Integro Insurance Brokers Limited. This statement applies to Integro Insurance Brokers Limited (the 'Company') in respect of the financial year ending 31st December 2017.

The Company is a UK Subsidiary of a US insurance broking group and is an FCA registered insurance intermediary with approximately six hundred employees in the United Kingdom. The Company is committed to conducting business in a responsible way and to meet the requirements of the Modern Slavery Act 2015 (the 'Act').

The Company has recently introduced a new Modern Slavery Policy that explains our position and confirms that any form of slavery or human trafficking within the Company and its supply chains shall not be tolerated. The Policy explains our processes in place to address the issue and how the Company complies with all relevant legislation.

As an insurance intermediary, the Company does not operate in a sector where modern slavery is prevalent. However, the Company remains committed to taking steps to raise awareness internally and take steps to address any potential risks within its supply chain.

The Company uses a central procurement process and as a result, is introducing an assessment process whereby all parties in the supply chain will be required to confirm they have controls in place to manage their own risks in relation to modern slavery. The Company has also introduced annual training for all UK colleagues to raise awareness of the issues surrounding modern slavery.

The Company's Modern Slavery Policy is being rolled out to all staff and this includes information on who they should contact if they have concerns.

The statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and has been approved by the UK Board.